

CNA/Patient Care Technician

Recommended Job Description

Reports to: Registered/Licensed Nursing Personnel, Nursing Supervisor

Department: Nursing

Facility Location: TBD

Effective Date: TBD

Position Summary

The CNA/Patient Care Technician is a supportive nursing role with required clinical competencies in infection control, universal precautions, and personal care services. The CNA/Patient Care Technician contributes as an interdisciplinary team member in achieving patient plan of care goals through completion of care tasks as appropriately delegated by a Registered/Licensed Nurse.

Population Served

This position is responsible for providing supportive nursing care activities to a subacute patient population, tested positive for COVID-19; and as such, requires constant commitment to maintenance of a high level of infection control and prevention measures.

Responsibilities

Safe Environment

- Follows proper universal precautions and infection control procedures 100% of the time, including:
 - Handwashing
 - Putting on and taking off Personal Protective Equipment (PPE)
- Provides compassionate patient care in a respectful environment
- Maintains patient dignity and rights, and demonstrates sensitivity to cultural diversity
- Ensures safe environment and safe patient experience
- Effectively communicates with patients
- Maintains patient confidentiality
- Utilizes appropriate patient identification methods when providing direct care
- Follows abuse reporting requirements
- Provides close monitoring and observation of at-risk patients
- Demonstrates safe patient handling and transfers
- Effectively communicates and documents patient observations
- Reports changes in patient health status, as defined by the institution policy
- Completes designated care tasks timely

Direct Care

- Understands the COVID-19 diagnosis, prognosis and plan of care for the patient

CNA/PCT Recommended Job Description

- Obtains and documents vital signs and relevant patient data defined in the patient care plan:
 - Intake (food, fluid)
 - Output (urine, stool, vomitus, and drain)
 - Blood glucose monitoring results
 - Height, weight
 - Pressure Sores
 - Oxygen Saturation
 - Temperature
 - Other data as assigned
- Ensures patient cleanliness through assistance with/provision of hygiene and elimination care
- Assists with safe patient mobility including use of gait belt, wheelchair, hoist-lift, and other assistive devices
- Provides repositioning/pressure-relief for at-risk patients
- Applies compression stockings, pneumatic compression boots, assistive devices
- Assists with patient nutritional needs, including feeding and adherence to specified dietary orders
- Responds to patient call lights promptly and conducts safety checks as dictated by the institution policy
- Assists with patient care procedures under direct supervision of a Registered/Licensed Nurse as defined by the institution policy
- Orients patient/family to surroundings
- Packs and stores patient belongings
- Assist with equipment preparation/set up as per institution policy
- Other duties as assigned

Education/Experience:

- High school diploma/GED
- Current C.N.A. certification *or* a nursing student matriculated at a nationally accredited Nursing Program, as follows:
 - Current LPN student in the last semester;
 - Associate Degree RN student in the last semester;
 - Third- or Fourth-year BSN student
- Current BLS certification, or capacity to achieve upon hire
- Additional training related to specific patient population needs to be provided upon-hire, based on institution policy

Conditions of Employment

- Legally authorized to work in the U.S.
- Negative Drug test, CORI, SORI is required
- Proficient in written and spoken English
- Selected applicants will be required to complete a full orientation to the CNA/PCT role and responsibilities, including a Licensed/Registered Nurse's evaluation of the applicant's demonstrated basic competencies and effective use of PPE

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- This position may require travel
 - On-site/nearby housing opportunities may be available upon request

Required Skills:

- Ability/knowledge of English language sufficient to speak, read and write accurately
- Ability to perform simple arithmetic (four-function math)
- Time-management skills
- Decision-making skills

Additional Skills:

- Bi- or multilingual a plus
- Basic computer skills
- Familiarity with EMR (electronic medical records) systems a plus

Physical Requirements:

- Physical Exam
- Negative TB Test or Screening
- Vaccinations
- Bending, squatting, kneeling
- Lifting and/or carrying 50 lbs.
- Standing for long periods of time
- Prolonged wearing of PPE, including gloves, masks and face shields

Schedule:

- Determined by institution policy